

Welcome, Spring 2024 Foresight Cohort



We welcomed 8 local organizations to Strategic Foresight training in February, some new to the concept and others building their existing foresight teams. Garry Golden flew in from New York to launch the training, which will be virtual over the next six weeks and culminate with our traditional in-person “graduation” presentations in April. Gathered at the Norbertine Center for Spirituality were representatives from:

- Paul’s Pantry
- St. Vincent DePaul Society
- Packer Fastener
- NEW Manufacturing Alliance
- Bay Area Workforce Development
- KI
- Envision Greater Green Bay
- Curative Connections



“I want to think more strategically, beyond the noise.”

“How do we ensure our support services are relevant and delivered in the way people want them?”



"To look at the big picture is a huge step for me. I've always had to look one quarter at a time."

"I want to be open-minded enough to hear and gather information."

"What will the community need in the future?"

"I want to learn to systematically filter out what is relevant and what is not. I want to understand how AI machine learning will impact our business."





“How are we going to respond to the growing diversity in our community?”

“I want to understand how changing demographics will affect local manufacturing.”



“How do we engage very busy, successful leaders to embrace this and affect the kind of change needed to make Green Bay a community of choice?”



“We must focus on employers – how to recruit and retain employees. How will AI focus ALL the industries? How do we build in resiliency and sustainability? We’re training people for jobs that aren’t going to exist in six years. How can we create a skills-based pathway to employment?”



“We can’t evolve if we’re stuck in the past. We need to find funding for where we need to be in 20 years.”

“We are all important to one another, no matter who we are. How can we still make sure that people matter?”

“How do we sustain our efforts? We have to do everything ‘smart’ so it will be sustainable.”

“We need to get everyone together, ALL of us looking to the future. 80% of today’s jobs will not exist in 15 years. How do we serve current needs while preparing the workforce of the future?”

