Welcome to the Envision Board of Directors, 2024

Nicole Polarek

Consultant and Executive Coach

Nicole recently served as the Executive Vice President and COO of Nature's Way for six years. Prior to that, she worked for Kraft Foods and Kimberly-Clark in finance, sales, HR, and Operations roles. She is a member of Chief, a private membership network for senior executive women, and Vistage CEO3 group. Nicole earned a BA from Lake Forest College and a master's degree in business and organizational change from Northwestern University. She is on the Board of Directors of the Green Bay Botanical Garden and President of the board of On the Mark Dyslexia Clinic. She was recently on the board of Bellin Health (premerger) and is currently a member of the Bellin-Gunderson Corporation. Nicole participated in the Foresight consulting project Envision conducted with the Botanical Garden. She has significant experience in executive coaching, brand development, organizational strategy, and communication.



John WernerSenior Vice President and Chief Strategy Officer, Schreiber Foods



John is a biochemistry graduate of the University of Wisconsin and received his Supply Chain Professional certification in 2016. John attended Envision's Strategic Foresight Workshop facilitated by Garry Golden in the fall of 2021. He is a contributor to Envision newsletters and has been a featured presenter for the Envision Board of Directors monthly meeting. In the community, John is a member of the Make-A-Wish Wisconsin Gourmet Wishes Leadership Committee.

Bill ZiemendorfIndependent Printing Company, Inc., Retired

Bill began his career as a CPA at Shinners, Hucovski & Co. and continued it at Independent Printing Company where he held different roles, including Controller, Vice President of Marketing and President/CEO. Bill has been involved in the community as a Board member of the Boys and Girls Club of Greater Green Bay, Curative Connections, the Brown County Healthy Lifestyles Cooperative, the Printing Industries of Wisconsin, and the Optimist Club of West Green Bay. He recently joined an Envision Signals Team. His hobbies include bicycling, reading, listening to jazz, and travel.

