

Congratulations, Graduates!

The fall 2022 Strategic Foresight cohort completes the course



*This process has required some really bold thinking.
The cross-sector group dynamic of this cohort-based learning has been so helpful.
Now we'll have less guessing to reach more informed solutions.*



*Each meeting of the cohort
inspired me and built my
enthusiasm. Even more meetings
would have been helpful. My mind
was blown on Day One.*



We need to feel comfortable investigating for investigation's sake, with no expectation that something must come of it. Nobody knows what the future is going to look like – that's the opportunity.

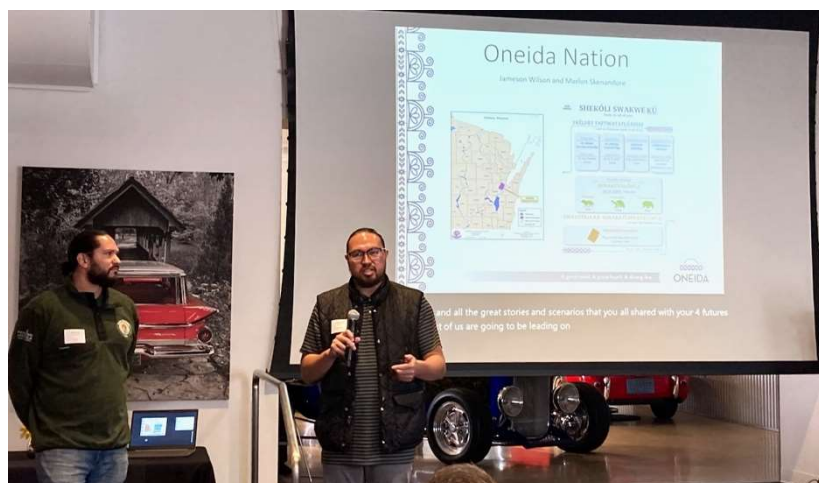


Imagine the power of teaching a strategic foresight cohort made up of just teachers!

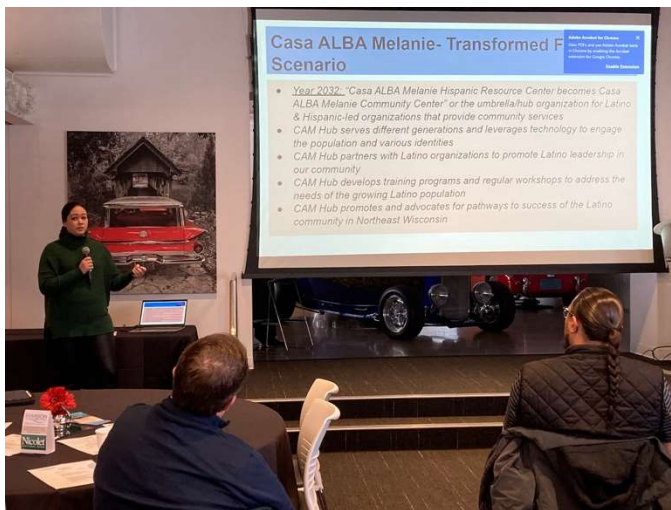
We share Envision's aspiration to prepare local leaders, embrace disruption, keep jobs in Green Bay and place high value on natural resources. But we were skeptical: We already do a good job of "looking around the corner..."



The process of scanning is full of noises. How to focus?



Signal sharing was huge for our team, and the STEEP analysis helped us keep things in perspective.



The number of Latinos in Wisconsin will grow rapidly. When will Green Bay officially become a minority-majority city? Might Wisconsin go from the nation's highest to the lowest number of incarcerated individuals? Will artificial intelligence cause worker displacement among Hispanics? And will we see our aging Hispanic and Latino populations move away from Wisconsin at retirement age?

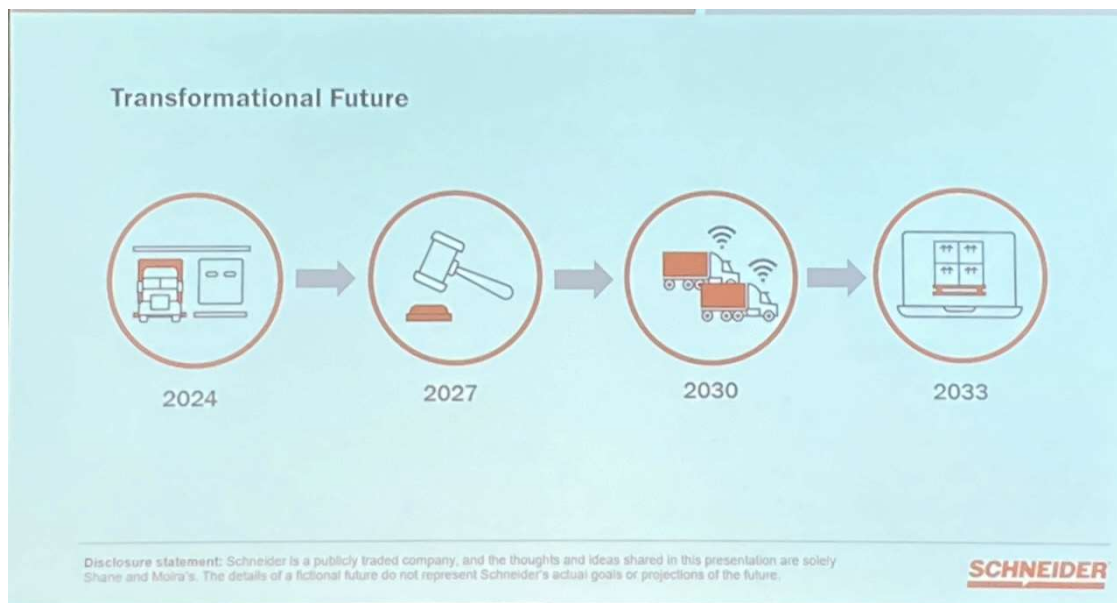
I realized that this work is mushy, not precise. My thinking is better today because I've thought about the future.



By 2026 it will be innovation game on! By 2035 we might see decentralized education pathways, including: one student part of several schools, personalized adaptive technologies, a teaching role that is much more interesting, and learning happening everywhere.



*Lean into what you don't know. Be disciplined about signals scanning.
 Be willing to be uncomfortable. There's so much to look at and read!
 We need to involve many people in this process.*





We want to broaden our footprint in the community. By 2030, we just might host Envision's Strategic Foresight training in our beautiful facility.

